

Child Induction Policy

When children first join **Kidz Enterprise** they will be allowed to settle in at their own pace.

We encourage parents or carers to either join us via a ZOOM meeting or to visit the premises with their children shortly before they are due to start. This gives the children the opportunity to meet a member of staff and to look around the Club and ask any questions. It also gives parents the opportunity to complete any outstanding information that we may need.

Induction for new children

- The new child will be introduced to all members of staff and informed about any other regular visitors to the club.
- EYFS children and their parents will be introduced to their key workers.
- The Club's activities, rules and routines, such as snacks, signing in and signing out, will be explained.
- The child will be shown around the Club and told where they can and cannot go.
- The fire evacuation procedure and the locations of all fire exits will be explained.
- The child will be introduced to the other children at the Club and allocated a 'buddy' who will assist them with finding their way around and involving them in activities.
- Staff will keep a close eye on the new child and will ensure that they are happy, engaged and feel secure in the Club environment.

If a child seems to be taking an unusually long time to settle in, this will be discussed with their parents or carers to see what can be done to make the transition easier.

This policy was adopted by: Kidz Enterprise LTD	Date: 1st September 2025
To be reviewed: September 2026	Signed: D. Beesley

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2025): Safeguarding and Welfare Requirements: Information and Record Keeping [3.93], Information for Parents and Carers [3.97], Organising premises for confidentiality and safeguarding [3.87]